

A Safe Space

Key messages

Level 1

Level 1

Overall key messages for Level 1

- There is a Girlguiding volunteer code of conduct which outlines the behaviour and conduct expected from volunteers involved with Girlguiding.
- Girlguiding has policies and procedures on our website to promote the safety and wellbeing of young members and volunteers.
- Everyone has a duty to safeguard and report any concerns they have.
- It's important to recognise and be aware of safeguarding concerns and know where to find more information on them.
- It's important to provide a safe space for girls, yourself and other volunteers.

My Role

The key messages for this theme are:

1. The volunteer code of conduct explains what behaviour and conduct is acceptable and unacceptable in Girlguiding.
2. All adults who volunteer with Girlguiding are expected to read and follow the volunteer code of conduct.
3. Creating safe spaces means girls, young women and adults will be able to have fun, learn new things, make friends and grow.
4. Looking after your own wellbeing is an important part of creating a safe space at Girlguiding.
5. You should be alert to noticing behaviours, signs and indicators in girls and other volunteers/adults that may lead to a concern, allegation or disclosure.

Safeguarding

The key messages for this theme are:

1. Safeguarding is everyone's responsibility and volunteers have a duty of care to look after children and adults at risk.
2. You must report any allegation, concern or disclosure, or any signs or indicators of potential harm or abuse, to your unit leader, commissioner or the Girlguiding HQ Safeguarding team. It's better to discuss a feeling/instinct with someone than to not report at all.
3. Girlguiding has policies and procedures on our website which you're expected to read and understand. These are to promote the safety and wellbeing of young members and volunteers.

Safety

The key messages for this theme are:

1. All volunteers are responsible for health and safety while taking part in Girlguiding activities and have a responsibility to manage risk, even if this means stopping an activity once it's started if it's unsafe.
2. You need to read and understand our Health and Safety policies on the Girlguiding website.
3. Everyone is responsible for reading and following risk assessments at Girlguiding and putting in place any mitigations and actions to manage risk.
4. Everyone should continuously try to think ahead, dynamically assessing situations and making any necessary changes to activities, events and plans.